

## <u>Apply Today</u>

## **PTP Transport Regional Driver Job Description**

PTP Transport is Now Hiring Class A, CDL Drivers. We are currently filling 5 open positions and look forward to connecting with all qualified drivers looking for a driver-focused company. With the largest pay increase in company history (starting driver pay .47cpm / 2-5 years .50cpm / 5+ years .53cpm) we are motivated to meet and hire, dedicated people, looking for a company to call home.

Work for a company who understands the importance of family time and strives to give all drivers home-based resets 2-3 times weekly. <u>Join the PTP</u> <u>Team</u>!

# What are the requirements for being a driver at PTP Transport, LLC?

We follow the guidelines outlined in the FMSCA

- 18-21 years of age, must be 21 years of age to cross state lines
- We prefer three years over-the-road verifiable experience (3 years out of the past 5 years driving commercial vehicle), but less experienced drivers are welcome to apply, and we have opportunities for recent driving school graduates.
- Valid Commercial Driver's License (Class A)
- No moving violations in last 12 months
- No driving under the influence (DUI/DWI) citations
- Must pass Federal Department of Transportation Road Test
- Must pass Federal Department of Transportation Drug and Alcohol tests
- Must pass Federal Department of Transportation Physical Requirements

## About PTP Transport, LLC

PTP Transport has a long history of providing quality transportation services. PTP Transport serves as the in-house transportation and logistics carrier for Young's Plant Farm, a state-of-the-art plant farm, located in Auburn, AL. In 2017 PTP opened to the for-hire, public freight needs as well. We offer competitive salaries, benefits, above average CPM, as well as educational and training opportunities. Join a team where you feel supported and respected!

https://ptptransportllc.com/

## Frequently Asked Questions:

#### What is the compensation like?

• Earn more than the national average with PTP Transport. This includes Stop pay, Safety Bonus, Orientation pay, and Minimum pay

#### How am I paid?

• All drivers are paid weekly on completed trips, payroll is calculated on Monday for the previous week and paid Friday

#### What am I paid for?

- Sign-on Bonus = \$3,000 (30 days=\$1,000 / 60 days=\$1,000 / 90 days=\$1,000)
- Drivers are paid all miles; each driver has a loaded and empty mileage rate.
- Stops excluding the origin and destination
- Downtime approved by dispatcher
- If you qualified for a Safety bonus you will be paid it according to the guidelines of the bonus
- **Driver Referral bonus:** When the driver you refer is hired and completes their first load, you get **PAID**. When the driver completes their probationary period, you get **PAID**. As they continue to grow in their driver role, you continue to get **PAID**. It's a **WIN WIN!**
- Breakdowns are paid according to policy
- Bereavement is paid according to policy
- Vacations are paid according to policy
- Orientation pay

### Benefits

- We are always evaluating our benefits package in order to attract top tier driving talent. Our package currently includes:
- Health insurance from a top provider

- Dental insurance
- We offer short term disability insurance-pass through
- Accident insurance-pass through
- Life insurance-pass through
- Paid Vacation based on your 50 previous weeks-ask how this works for the first year. All drivers are paid a flat amount for the first year because we do not have any history to go from
- All miles are paid, how does this work? Drivers are issued a loaded and empty rate
- Flexibility in Dispatch, what's this? We understand that truck drivers have family needs, though we cannot guarantee 100% fulfillment, we do our best to get drivers home when they follow the proper request procedure
- 2017 or newer Freightliner automatics.
- We pay for your physical for your license renewal
- Home-based resets weekly
- Uniforms provided upon request of driver
- Monthly newsletter sent to all drivers via e-mail to relay any communications, policy changes, memos and pertinent information

Job Type: Full-time Pay: \$60,000.00 - \$72,000.00 per year on average